



Deutscher Akademischer Austauschdienst  
German Academic Exchange Service



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# Master's degree



## International Business & Consulting

HWR Berlin (Berlin School of Economics and Law) • Berlin

### Overview

Degree	Master of Arts (MA)
Teaching language	<ul style="list-style-type: none"><li>English</li></ul>
Languages	English 100%
Programme duration	3 semesters
Beginning	Winter semester
Application deadline	15 May (for applicants with a non-German Bachelor's degree) 15 June (for applicants with a German Bachelor's degree)
Tuition fees per semester in EUR	None
Combined Master's degree / PhD programme	No
Joint degree / double degree programme	Yes
Description/content	<p>The programme prepares students for positions as HR specialists, HR professionals, or HR executives in companies active in the international arena as well as positions in HR consulting firms and HR service providers. This objective is supported by the programme's strong international and strategic focus. In the public administration sector, the Master's degree is recognised as a qualification allowing the holder to apply for posts in the senior civil service.</p> <p>Courses are predominantly structured as interactive seminars and taught in English. The small group size facilitates direct dialogue and close contact between the students and the academic staff, enabling intensive work on case studies and fruitful and wide-ranging discussions.</p>

### Course Details

Course organisation	<p>The Master's programme is divided into three sections:</p> <p>First semester: foundation courses and specialisation Second semester: foundation courses and specialisation Third semester: Master's thesis (provided students do not do an additional internship semester)</p> <p>The first semester modules are worth a total of 30 credit points. During the first semester, students</p>
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extend their knowledge in particular areas and start specialising.  
 The second semester modules - also worth 30 credit points - build on the first semester to provide additional specialised skills required for the challenges in the HR career sector.  
 The two semesters are accompanied by a personal development module to provide further individual skills.  
 For students who do not do an internship, the third semester is scheduled for completing the degree by submitting a Master's thesis and defending it in an oral exam. During the third semester, a research methodology seminar is provided to support work on the Master's thesis. The third semester is worth a total of 30 credit points.  
 Total credits after successful completion of the programme: 90 ECTS

<b>A Diploma supplement will be issued</b>	Yes
<b>International elements</b>	<ul style="list-style-type: none"> <li>• International guest lecturers</li> <li>• Specialist literature in other languages</li> <li>• Training in intercultural skills</li> <li>• Projects with partners in Germany and abroad</li> <li>• International comparisons and thematic reference to the international context</li> </ul>
<b>Description of other international elements</b>	Selected students can be entered in the dual award programme organised with the ESC Rennes (France) or the Symbiosis International University in Pune (India).
<b>Integrated internships</b>	For admission to the programme, 210 ECTS credit points are required. Applicants with 180 ECTS credit points will be required to obtain the additional 30 ECTS credit points, for example, by completing an internship in the third semester. The programme will then last four semesters.
<b>Course-specific, integrated German language courses</b>	No
<b>Course-specific, integrated English language courses</b>	No

## Costs / Funding

<b>Tuition fees per semester in EUR</b>	None
<b>Semester contribution</b>	Approx. 300 EUR per semester
<b>Costs of living</b>	Between 800 and 1,000 EUR monthly: Student residence: 400 to 500 EUR Health insurance: approx. 100 to 150 EUR
<b>Funding opportunities within the university</b>	No

## Requirements / Registration

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**Academic admission requirements**

- Bachelor's or equivalent degree in Business Studies (or in a related subject with a focus on Business Studies)
- Evidence of having completed undergraduate courses in Human Resource Management, Organisational Design/Behaviour, and Labour Law, together worth at least 15 ECTS credit points
- Minimum of 210 ECTS credit points. Applicants with 180 credits will be required to obtain the additional 30 credits, for example, by completing an integrated internship after the first two semesters (and before the end of their studies)
- Excellent English language skills on at least a high B2 level
- Letter of motivation in English
- CV in English

In addition, if applicable:

- Professional experience in the field of study for at least one year
- GMAT/GMAT Focus with a score of 600 or above

**Language requirements**

Applicants have to prove excellent knowledge of English, equivalent to at least a high B2 level of the CEFR (Common European Framework of Reference for Languages):

- TOEFL iBT – 83 points
- IELTS – 6.0 points
- TOEIC Four Skills – 1200 points
- PTE Academic – 67 points
- Cambridge English Scale – 170 points
- Oxford Test of English – 126 points
- UNICert II

If applicants have studied in the higher education system for a minimum of two semesters entirely in English, this can be accepted as equivalent (please provide proof with your application). Applicants who hold a GMAT do not need to provide additional English certificates.

**Application deadline**

15 May (for applicants with a non-German Bachelor's degree)  
15 June (for applicants with a German Bachelor's degree)

**Submit application to**

For applicants with a non-German degree:

uni-assist e.V.  
11507 Berlin  
Germany

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## Services

**Possibility of finding part-time employment**

There are many job opportunities for students in Berlin. Non-EU students are permitted to work within specified limits.

**Accommodation**

The German National Association for Student Affairs ("Studierendenwerk") and other institutions currently offer 15,600 rooms in student halls of residence throughout Berlin. Due to waiting lists, it is advised to get in contact with the service early on.

You can also look online for shared flats, e.g. here: [www.wg-gesucht.de/en/](http://www.wg-gesucht.de/en/).

**Support for international**

- Welcome event

## Contact

### HWR Berlin (Berlin School of Economics and Law)

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Badensche Straße 52  
10825 Berlin

✉ [master-fb1@hwr-berlin.de](mailto:master-fb1@hwr-berlin.de)

🌐 Course website: <https://www.hwr-berlin.de/en/study/degree-programmes/detail/20-international-business-and-consulting-human-resource-management/>

📘 <https://www.facebook.com/officialHWRBerlin>

🐦 [https://twitter.com/HWR\\_Berlin](https://twitter.com/HWR_Berlin)

📷 <https://www.instagram.com/officialhwrberlin/>

📺 <https://www.youtube.com/channel/UCI91CT5O62Ir8JFIdozM7zw>

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# International Programmes in Germany - Database

[www.daad.de/international-programmes](http://www.daad.de/international-programmes)

[www.daad.de/sommerkurse](http://www.daad.de/sommerkurse)

## Editor

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German Academic Exchange Service

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[www.daad.de](http://www.daad.de)

## GATE-Germany

Consortium for International Higher Education Marketing

[www.gate-germany.de](http://www.gate-germany.de)

## Disclaimer

The data used for this database was collected and analysed in good faith and with due diligence. The DAAD and the Content5 AG accept no liability for the correctness of the data contained in the "International Programmes in Germany" and "Language and Short Courses in Germany".

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Federal Ministry  
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and Research