



Deutscher Akademischer Austauschdienst  
German Academic Exchange Service



## Table of Contents

<b>Master's degree .....</b>	<b>2</b>
<b>Management in Non-Profit Organisations • Osnabrück University of Applied Sciences • Osnabrück.</b>	<b>2</b>

# Master's degree



## Management in Non-Profit Organisations

Osnabrück University of Applied Sciences • Osnabrück



## Overview

Degree	Master of Arts
Teaching language	<ul style="list-style-type: none"><li>English</li></ul>
Languages	The Development Cooperation specialisation is held in English.
Full-time / part-time	<ul style="list-style-type: none"><li>full-time</li></ul>
Programme duration	4 semesters
Beginning	Winter semester
Application deadline	<ul style="list-style-type: none"><li>Intake winter semester (EU applicants and non-EU applicants): 15 July</li><li>DAAD Helmut Schmidt Programme: please contact <a href="mailto:ppgg@hs-osnabrueck.de">ppgg@hs-osnabrueck.de</a></li></ul>
Tuition fees per semester in EUR	None
Combined Master's degree / PhD programme	No
Joint degree / double degree programme	No
Description/content	<p><b>Structure of the programme:</b></p> <p>The standard period of study of the Management in Non-Profit Organisations Master's degree programme is four semesters. The study programme includes three theoretical semesters and concludes with the Master's thesis in the fourth semester.</p> <p><b>Competency model</b></p> <p>The degree programme course plan includes a nine-module comprehensive core offering (core competencies), which covers the key areas of strategic management in non-profit organisations.</p> <p>The programme is supplemented by two special competencies that each include three modules.</p>

These specialisations convey the diverse idiosyncrasies and activities of non-profit organisations, especially in the Development Cooperation specialisation.

This Master's programme is enhanced and rounded off by three modules that impart common skills and knowledge as general competences.

### Electives

In the first semester, you can freely choose an in-depth specialisation (the so-called Special Competence II). This consists of three modules. The following four special competencies are offered: Development Cooperation, Change Management, Human Resources Management or Education Management and Planning in Municipalities. The Development Cooperation elective is offered and taught in English. The other three electives are offered by the faculty and are taught in German.

### Master's thesis for graduation

In the fourth semester of the theoretical or practical-oriented Master's programme, a thesis is required for graduation. There is the possibility to write this at the university or at a non-profit organisation of your choice. With the successful completion of the course, graduates acquire the Master of Arts academic degree.

Studying the Management in Non-Profit Organisations programme at Osnabrück University of Applied Sciences also includes:

- small class size, close contact between students and teaching staff
- international study groups
- intensive training of social and intercultural skills
- balance between theory and practical contents
- highly qualified lecturers with profound management experience
- face-to-face lectures, seminars, project work, e-learning
- intensive and individual counselling and coaching before and during studies
- buddy system

---

## Course Details

---

### Course organisation

#### Semester 1 (6 modules):

1. Leadership & Reflection in an Intercultural Context
2. Process, Quality & Project Management
3. Organisation & Leadership for Non-Profit Sector
4. Human Resource & Volunteer Management for Non-Profit Sector
5. Specialisation 1=Theories of the Third Sector–Management Theories, Civil Society & Governance (module 1)
6. Specialisation 2=module 1

#### Semester 2 (6 modules):

1. Ethics for Non-Profit Organisations
2. Marketing & Public Relations
3. Financial Management & Controlling in Non-Profit Organisations
4. Elective modules:
  - a. "Zukunftskonzepte für den Nonprofit-Bereich – ein Praxisprojekt" or
  - b. Future Concepts for Non-Profit Sector – intl. project
5. Specialisation 1=Spheres of Activities of Non-Profit Organisations (module 2)
6. Specialisation 2=module 2

#### Semester 3 (6 modules):

1. Law for Non-Profit Organisations
2. Fund-raising
3. Scientific Methods & Research for Non-Profit Sector

4. Monitoring, Evaluation & Social Impact
5. Specialisation 1=
  - "Interdisziplinäre Denkwerkstatt– Soziale Innovationen"
  - Interdisciplinary Think Tank– Social Innovations
  - "Interdisziplinäre Denkwerkstatt Lobbying und Interessensvertretung"
  - Interdisciplinary Think-Tank Advocacy
6. Specialisation 2=Module 3

#### Semester 4 (Thesis)

#### SPECIALISATION 2:

##### Development Cooperation:

Module 1: [Theory & History of Intl. Relations / Law of Nations](#)

Module 2: [Theories of Development & Development Policy](#)

Module 3: [Good Governance](#)

##### Change Management:

Module 1: [Strategies & Implementation](#)

Module 2: [Leadership & Innovation](#)

Module 3: [Mergers, Restructuring & Development](#)

##### Human Resources Management:

Module 1: [The Future of Labour](#)

Module 2: [Human Resource Development & Career Management](#)

Module 3: [Concept Development & Case Studies concerning Human Resource Management](#)

##### Education Management & Planning in Municipalities:

Module 1: [\(Inclusive\) Education & Social Participation in Small-Scale Perspectives](#)

Module 2: [Municipal Education Management & Integrated Education Planning Concepts](#)

Module 3: [Municipal Participation](#)

A Diploma supplement will be issued	Yes
International elements	<ul style="list-style-type: none"> <li>• Training in intercultural skills</li> </ul>
Special promotion / funding of the programme	<ul style="list-style-type: none"> <li>• DAAD</li> </ul>
Name of DAAD funding programme	DAAD Helmut Schmidt Programme: Since 2009, the Master's degree programme Management in Non-Profit Organisations has hosted up to 10 students every winter semester from Africa, Latin America, South Asia, Southeast Asia, and countries of the Near and Middle East as part of the DAAD Master scholarship programme "Helmut Schmidt Programme". For this reason, between 30 and 50% of the students of the degree programme are international.
Course-specific, integrated German language courses	No
Course-specific, integrated English language courses	No

## Costs / Funding

Tuition fees per semester in EUR	None
----------------------------------	------

<b>Semester contribution</b>	<p>Approx. 360 EUR per semester</p> <p>(includes e.g. a semester ticket for free public transportation in Germany and a discount on meals in our student canteens)</p>
------------------------------	--

**Costs of living** Legally, you must prove that you have 934 EUR at your disposal per month. This amount can differ from the actual cost of living. In Osnabrück, you will need an estimated 850 to 950 EUR per month. Mostly, this depends on how much you will need to spend on housing.

Here's an overview:

- housing: 250 to 400 EUR
- student health insurance: 120 EUR
- savings for the semester fee: 60 EUR
- food (including meals at the student restaurant): 200 EUR
- study materials: 30 to 50 EUR
- public transportation: included in your semester fee
- leisure time activities: 70 EUR
- TV fee (mandatory in Germany): 18 EUR

<b>Funding opportunities within the university</b>	Yes
--	-----

**Description of the above-mentioned funding opportunities within the university**

We offer around 200 Germany Scholarships to our students annually.

International students are also eligible for this type of financial support and can receive 300 EUR per month for one year.

Applications are accepted during the first two weeks of May, and prospective students are invited to apply as well.

If you are planning to apply for both our study programme and a Germany scholarship, please send an e-mail to [international@hs-osnabrueck.de](mailto:international@hs-osnabrueck.de) for support if needed.

## Requirements / Registration

**Academic admission requirements**

1. **A degree (from a university or a university of applied sciences) in one of the following areas:**

- Social Sciences
- Economics and Business Administration
- another previous degree in another appropriate subject

It is up to the selection committee to decide whether the subject of your previous degree is appropriate.

2. **Language skills (see below)**

<b>Language requirements</b>	<p><b>English</b></p> <p>Applicants must demonstrate at least a <a href="#">B2 English level</a> at the time of application.</p> <p>For your application, you will need to submit proof of English B2 if English is not your native language. If the language of instruction was English during your BA studies, a letter from your previous university certifying that the medium of education was English will serve as sufficient proof for an application to the University of Applied Sciences Osnabrück. A further language certificate is not necessary in this case. Alternatively, the language competence can be proven by</p>
------------------------------	--

submitting the original certificate or a certified copy of one of the following tests with the following minimum scores. The test result submitted may not be more than three years old at the start of your studies.

- IELTS (5.5, 6.0, 6.5)
- TOEFL iBT (94 to 72)
- TOEFL PBT (626-543)
- TOEFL ITP Level 1 (626 to 543)
- Cambridge Preliminary English Test + Result Distinction (PET)
- Cambridge First Certificate in English + Grade B or C (FCE)
- Cambridge English: Business Vantage (BEC Vantage)
- Cambridge English: Legal (ILEC)
- Cambridge English: Financial (ICFE)
- Pearson PTE Academic: PTE Academic 75-59
- TOEIC Listening and Reading Test (944 to 785) + TOEIC Speaking Test (179 to 160) + TOEIC Writing Test (179 to 150)
- telc: telc B2 Certificate
- UNlcert: UNlcert II
- Cambridge IGCSE: IGCSE First Language with B2 average, IGCSE Second Language with B2 average

### German

In addition, foreign applicants must provide proof of at least level A1 German (subject to approval by the accreditation agency).

With the mandatory DAAD-funded German language course, you will have the opportunity to improve your German language skills in the six months prior to the start of lectures. This means that you can provide your German A1 proof within the framework of this language course. **A German language certificate is not required for the application.** If you already have German language skills, you may choose to add the proof to your application.

#### Application deadline

- **Intake winter semester** (EU applicants and non-EU applicants): 15 July
- DAAD Helmut Schmidt Programme: please contact [ppgg@hs-osnabrueck.de](mailto:ppgg@hs-osnabrueck.de)

#### Submit application to

By sending us your application documents ([ppgg@hs-osnabrueck.de](mailto:ppgg@hs-osnabrueck.de)), you can apply for a DAAD scholarship (Helmut Schmidt programme) and the admittance to the Management in Non-Profit Organisations Master's programme. Programme coordinator: Vivienne Martinuzzi, Phone: +49 5419693239

## Services

#### Possibility of finding part-time employment

We offer student assistant jobs at the university. You can also find jobs through our database (PRAXIKO), where local employers look for student workers and interns.

If you speak German well enough, there are many job opportunities in Osnabrück in bakeries, supermarkets, industry, restaurants, etc.

For international degree-seeking students, the university also has a career service that assists you with application checks, contacts to companies and more.

Important: If you need to work to support yourself, you should start looking for a student job as early as possible.

#### Accommodation

There's no doubt that finding accommodation is a challenge. The best place to start is the [Studierendenwerk Osnabrück](#). They have shared apartments, one- or two-room apartments, and flats for families, with prices ranging from 250 to 900 EUR.

Important: Apply for accommodation as soon as you apply for a study place, as you don't have to submit the university's letter of admission at the beginning of the application process. This is the best advice we can give you, and it has worked for many others.

Need more advice? Just contact the Center for International Students at [international@hs-osnabrueck.de](mailto:international@hs-osnabrueck.de).

#### Career advisory service

Our Career Service for international degree-seeking students provides you with support by offering the following formats:

- application checks
- workshops to advance student employability
- job shadowing for international students
- meet regional employers: online formats and excursions to SMEs in and around Osnabrück

In addition, you can also make an appointment for individual counselling in which we will support you in finding a career that suits your area of expertise and your personal situation.

#### Support for international students and doctoral candidates

- Welcome event
- Tutors
- Accompanying programme
- Specialist counselling
- Cultural and linguistic preparation
- Support with registration procedures

#### General services and support for international students and doctoral candidates

If you are an international degree-seeking student, our Centre for International Students (CIS) is available to assist you with any questions you may have, from the moment you decide to apply until you graduate and transfer into the job market.

The CIS will make sure that you have the infrastructure that enables you to study successfully. They cannot solve every problem, but they work with the whole university, the city of Osnabrück and other relevant structures to help you when things get difficult.

Our student assistants organise social events and give you the peer support that everyone needs.



## International Students and Professors on Osnabrück UAS

International students and professors speak about their experiences at Osnabrück University of Applied Sciences.

» more:  
<https://www.youtube.com/watch?v=UQ1p4805Dvc>

# – Osnabrück University of Applied Sciences –



The campuses of Osnabrück University of Applied Sciences

© Osnabrück University of Applied Sciences

Osnabrück University of Applied Sciences is the largest university of applied sciences in Lower Saxony. We offer more than 100 accredited Bachelor's and Master's degree programmes that enable you to build your future and adapt your education to your needs.

Our students are very satisfied with us, as shown by our top positions in the national rankings of CHE and studycheck.de.

Our wide range of courses includes Bachelor's, Master's and continuing education programmes, from engineering, agriculture, economics and social sciences to courses such as theatre pedagogy, which are unique in Germany. Our degree programmes provide both theoretical and project-based learning opportunities, enabling you to develop the skills that employers seek.

Our professors bring personal experience from national and international companies, preparing you specifically for your career. And if you are interested in pursuing an academic career later on, that is also possible.



At the same time, the university is a place for networking and socialising. We are closely linked to our local communities in Osnabrück and Lingen and encourage our students to look around and exchange ideas across national borders. Every study programme offers the opportunity to study abroad and we foster close relationships with more than 200 partner universities worldwide.



## University location

Osnabrück is a city in Northwestern Germany and easy to reach by plane, train, or car. Nearby cities that you can easily visit by train or car include Bremen, Hamburg, Berlin and Düsseldorf. You can also reach Amsterdam in the Netherlands within three hours by train.

Our university spreads across four campuses with their own faculties. The three campuses in Osnabrück are Westerberg, Caprivi and Haste. The fourth campus is in Lingen, about 70 kilometres West of Osnabrück.

Each campus has its own special character:

- The Westerberg campus: modern buildings such as the SL lecture theatre building, also affectionately known as the “Frog”.
- The Caprivi Campus: You'll find a lovely mix of sand-coloured barracks buildings, an underground lecture hall complex and the "Plektrum", an innovative building tailored to the needs of the Institute of Music and its students.
- The Haste campus is also known as the “green campus”. Not only is it home to study programmes in the field of landscape, food production and agriculture, but you can also enjoy a walk through its park-like grounds with its flower and plant-filled perennial garden.
- The campus in Lingen is located in a former railway repair plant. Many students there call it "the most beautiful campus in the world" – you'll have to find out for yourself whether this is really the case!

The cities of Osnabrück and Lingen offer a personal, safe, and affordable environment in which you can feel comfortable quickly. Everything you need is close by, so you can easily reach your favourite restaurant, the theatre, or the nearest student party on foot or by bike. There's plenty of nature inside and outside the city for you to enjoy, and our visitors tell us that the people here are quite relaxed and friendly! And if you just have to get out and about, you can use public transport in Germany with the Campus Card for free and take a spontaneous trip, e.g. to Hamburg, Hannover or Bremen.

## Contact

**Osnabrück University of Applied Sciences**  
Center for International Students

Albrechtstraße 30  
49076 Osnabrück

✉ [m.gerdes@hs-osnabrueck.de](mailto:m.gerdes@hs-osnabrueck.de)

🌐 Course website: <https://www.hs-osnabrueck.de/en/study/study-offerings/master/management-in-nonprofit-organisations-ma/program-structure/>

Last update 20.12.2024 18:51:41

# International Programmes in Germany - Database

[www.daad.de/international-programmes](http://www.daad.de/international-programmes)

[www.daad.de/sommerkurse](http://www.daad.de/sommerkurse)

## Editor

DAAD - Deutscher Akademischer Austauschdienst e.V.

German Academic Exchange Service

Section K23 – Information on Studying in Germany

Kennedyallee 50

D-53175 Bonn

[www.daad.de](http://www.daad.de)

## GATE-Germany

Consortium for International Higher Education Marketing

[www.gate-germany.de](http://www.gate-germany.de)

## Disclaimer

The data used for this database was collected and analysed in good faith and with due diligence. The DAAD and the Content5 AG accept no liability for the correctness of the data contained in the "International Programmes in Germany" and "Language and Short Courses in Germany".

The publication is funded by the German Federal Ministry of Education and Research and by contributions of the participating German institutions of higher education.



Federal Ministry  
of Education  
and Research