



CONFERENCE

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BERLIN



A STEP TOWARDS THE FUTURE

The poster describes the strategic objectives, implementation model, results and lessons learned of the DAFI+ initiative in Pakistan.

AT A GLANCE

- DAFI+ was piloted as an initiative to complement the DAFI Scholarship Programme. It was implemented to help bridge the transition from higher education to professional life. DAFI+ was funded by the German Federal Foreign Office and was coordinated by the GIZ Refugee Management Support Programme (RMSP) in collaboration with UNHCR.
- Three local NGOs were engaged as implementing partners.
- DAFI+ was initiated in November 2018 and was successfully completed in April 2019.
- The upcoming phase of DAFI+ is planned for a two-year period.
- To ensure sustainability, the CSR window of private sector firms will be explored for on-the-job placements and internships.
- Recruitment agencies, with reach in Afghanistan will be involved to familiarise DAFI applicants, scholars, and graduates about emerging career avenues in Afghanistan.
- Educated Afghan refugee youth will be provided internationally certified digital skills e.g. in SAP, data analytics, advanced digital marketing, multi-platform UX design, network and information security, and advanced animation, enabling them to access the digital job market as freelancers.

CORE OBJECTIVES

1. To contribute to one of the three pillars of Solution Strategy for Afghan Refugees: building Afghan refugee capital in host countries based on livelihood opportunities in Afghanistan to enable sustainable reintegration.
2. To provide marketable professional experiences and skills for current and past DAFI scholars, as well as educated Afghan refugee youth in Pakistan, thereby supporting their career prospects upon voluntary return to Afghanistan.
3. To raise awareness about the significance of higher education and the opportunities afforded by the DAFI Scholarship Programme for young Afghan refugee women.

ACHIEVEMENTS SO FAR

- 125 DAFI scholars completed internships/on-the-job trainings in 30 organizations/companies.
- 200 educated Afghan refugee youth, including 65 females, acquired digital skills trainings.
- 80 Afghan school teachers were trained as *Leaders of Change*.
- 1,200 Afghan community members, including community and religious leaders, were sensitized to encourage female participation in the DAFI Scholarship Programme.
- 250 girls currently enrolled in Afghan schools, were briefed about the DAFI Scholarship Programme.

LESSONS LEARNT

1. Engaging the private sector recruitment agency has rendered positive results for the DAFI+ initiative.
2. Providing digital skills to Afghan refugee youth has allowed them to work legally as digital freelancers for companies outside of Pakistan.
3. Working through NGOs has not worked, as technical capacity building was required, which had considerable resource implications.

FURTHER INFO

Website: <https://www.giz.de/en/worldwide/70708.html>, <https://unhcrpk.org/dafi/>
 Contact person: **Judit Demjén**, Technical Advisor, RMSP – judit.demjen@giz.de

